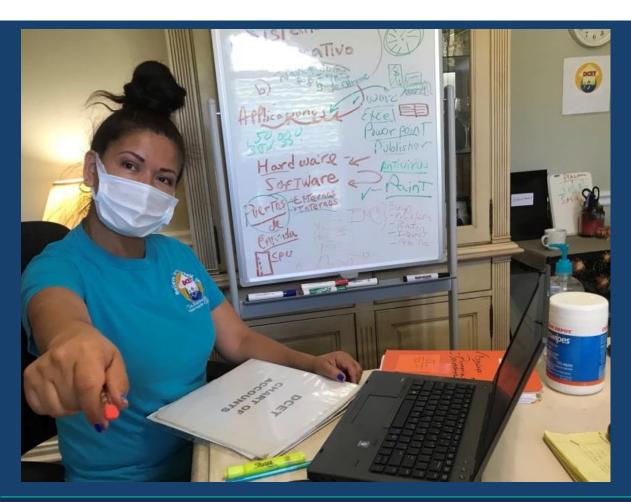
DCET'S 2021 ANNUAL REPORT



¡Sí Se Puede!

Literacy – Mentoring – Community Programs

OUR VISION

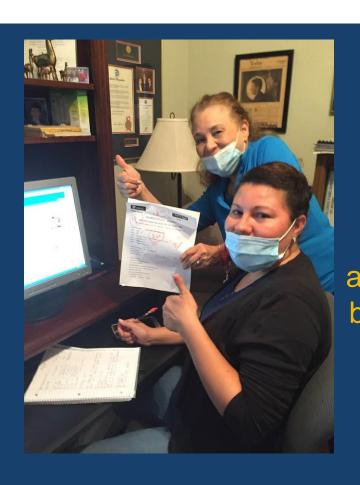
We envision to create and duplicate intergenerational culturally sensitive educational literacy initiatives through our Community Learning Centers (CCA's) (Centros Comunitarios de Aprendizaje).

We envision to have "Las Escuelitas" of DCET all over the nation while bringing together and serving, economically disadvantaged (in its majority Hispanic), immigrant families from the community.



OUR MISSION

¡Si se Puede! Yes we can!



To provide literacy, workforce development programs, and other educational, cultural, mentoring and community initiatives for under-served low and moderate income immigrants in its majority Hispanic/Latino youth and their families. To process their assimilation and acculturation allowing them to become better productive members of society.

DCET serves as a bridge to help families to fully participate in the variety of health, human service and education programs available in order for them to become productive members of society.

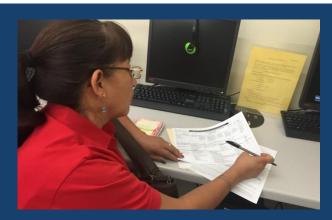
DCET IS MULTIGENERATIONAL

STATISTICS

- 8% are 56+
- 22% are 41-55 years old
- 12% are 3-18 years old
- 58% are 19 40 years old

DEMOGRAPHICS

- 55% are female
- 45% are male
- 85% are Latinos from Mexico, Ecuador, Colombia, Chile & other countries
- 15% are African American, Caucasian, Asian, bi-racial or multi-racial







"La Escuelita" a ONE-STOP SHOP educational, cultural charitable community Learning center

3 Year Strategic Planning Process

Our 3 years plan is a tool which includes, planning & creating the future while stimulating creative thinking in pro of EDUCATION. Our plan acts as an excellent public relations' piece for investors as well as a blueprint for DCET's growth. An important benefit of the process is team building only nurtured by an inclusive process. Getting input from all segments of our organization we:

Vision

Values

Goals

- Improve communication while increasing everyone's investment in the organization.
- Align values and beliefs'
- Solve organizational problems by looking at the whole picture.

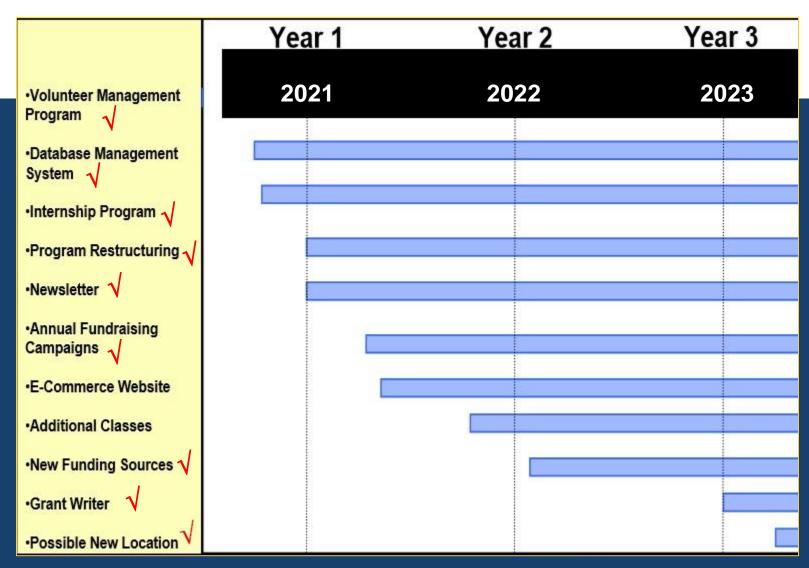
- Anticipate obstacles.
- Develop a common vision
- We provide a framework for day-to-day decisions.
- Create a marketing & investment piece.

Strategic Objectives

12 Month Milestones

• Action Plans

3-YEAR STRATEGIC TIMELINE



We use Microsoft Project to trace the progress of our Strategic Development Plan



GRADUATION

Learning does not stop at Graduation!

21 students made it this Year!

GRADUATION



She started studying Basic Literacy in Spanish and wanted to learn more than just reading and writing, she continued her studies until she finished elementary and Jr. High School She is a great example of determination and perseverance.

She received an accredited certificate from the Department of Education in Mexico through the DCET/La Escuelita PLAZAS COMUNITARIAS curricula, after 4 years of studying hard, We are very proud of Orbelina Gomez, she made it!!!

Orbelina Gomez

Click here to see video



GRADUATION DAY!

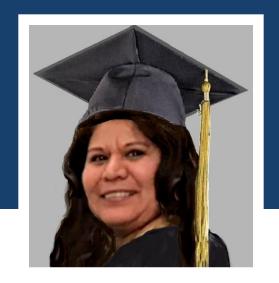




While working for a jewelry story at Savers Cost Plus supermarket, María del Carmen Alvarez from Argentina was eager to graduate from Elementary and Jr. High School at DCET/ La Escuelita. Her main goal was to reach higher levels of education.

When she came to DCET/La Escuelita, she found a place where she could study and being close to work. After 2 years of studying hard, she made it with honors!!! She is now enrolled in our Computer Literacy course and still going...





GRADUATES

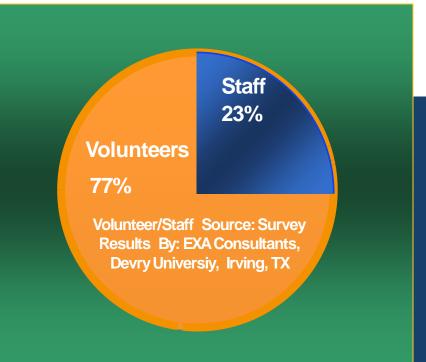


Dina Huitron Felisa Gonzalez Alex Morales



ADMINISTRATION & VOLUNTEERS

* 18 volunteers donated their time, skills and talent which represented a value of \$20,971.80, based on the value of \$17.19 per hour.



* Values reflect a new data series released by the Bureau of Labor (Statistics in February of 2021)



During the year 2021, volunteers and Board of Directors contributed to a total of 1,220 hours of time to DCET

All volunteers are the **bread and butter** of the organization. They all work together many hours in providing invaluable hours with professionalism respecting the code of ethics and conduct of the organization.

The bread and butter of DCET

Our Wonderful TEAM OF VOLUNTEER Facilitators

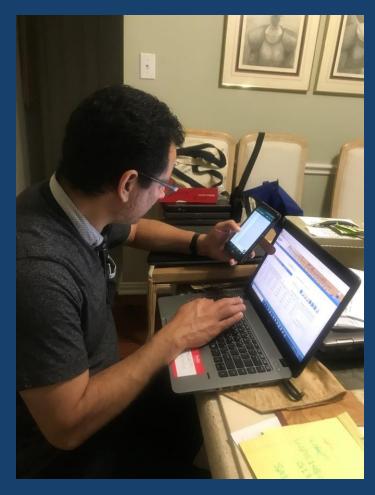




- 1 Volunteer Executive Dir.
- 1 Volunteer Program Manager
- 4 Volunteer Teachers
- 18 Community Volunteers
- 2 Volunteer Accounting Clerks
- 5 DCET Board Members

Our Volunteers are a Great Team of Leaders!





LITERACY PROGRAMS

ESL • GED • Computer Literacy • Spanish Literacy

(ESL) ENGLISH AS A SECOND LANGUAGE



English Basic for Daily Life 14 modules curricula from TEC of Monterrey University is the Level 1 ESL course students go through at DCET.

DCET's "La Escuelita" in Irving is a CCA (Centro Comunitario de Aprendizaje) a Community Learning Center registered from this University in Mexico.



DCET INCREASES ENGLISH FLUENCY & LITERACY AMONG ADULTS



Once students complete their ESL Basic for Daily Life Level 1 Course they transition to Duolingo, online course

During 2021, 14 adults students enrolled in DCET's ESL courses



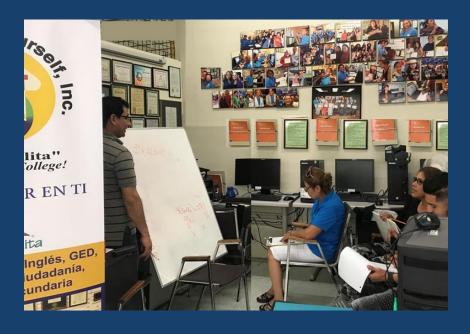


For a daily



GED (GENERAL EDUCATION DIPLOMA)

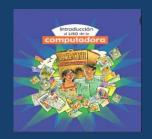




6 students enrolled to be prepared to receive a GED Diploma **DCET** prepares students for a high school equivalency diploma.

Study plan covers: Language Arts, Math, Social Studies and Science.

Once students are prepared they will test at a GED Testing
Service accredited by the TEA
Texas Education Agency.













COMPUTER LITERACY







English and Spanish Computer Literacy curricular

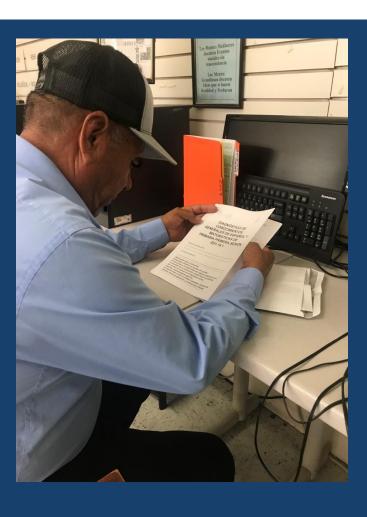


- 1. 10 hour course "PARA SOLTAR LA MANO, helps beginners learn how to use the mouse and work on important strokes with their hand.
- 2. TEC of Monterrey University "INTRODUCCION AL MUNDO COMPUTACIONAL" a 40-hour course to introduce students to the world of computers
- 3. INEA curricula for Word, Excel, Power Point and Publisher classes

5-Five students graduated from Spanish Computer Literacy

1-One student graduated from English Computer Literacy

SPANISH LITERACY A 'PLAZAS COMUNITARIAS' PROGRAM ACCREDITED BY THE DEPARTMENT OF EDUCATION IN MEXICO



DCET's registered Spanish curricula includes:

- Basic Literacy (Alfabetización)
- Elementary (Primaria)
- Jr. High School (Secundaria)



DCET is a certified PLAZA COMUNITARIA from the Mexican Department of Education in Mexico.

COMMUNITY AND HEALTH PROGRAMS

Citizenship Classes
Mentoring FAMA Program
YIC Prep-College Program

Citizenship Classes at DCET Include:

- HISTORY
- GOVERNMENT
- CIVICS
- ENGLISH

As for the test, United States Citizenship and Immigration Services, or USCIS, creates and administers and grades the 2 part exam.

- 1. A Language section where applicants have to read, speak, and write in English.
- 2. A Civics portion with 100 possible questions.

Applicants are asked 10 questions and must get six right



BECOMING NEW CITIZENS OF THIS COUNTRY

The DCET new US citizens have important missions

- 98% of our graduates become active voters.
- DCET Mobilized an estimated 3,200 participants in community-led campaigns to increase Civic Involvement.





Moises Estupiñan

Our Citizenship students attended a 10 month class curricula which includes: English, Government, History and Civics

HEALTH PROGRAMS PREVENTING DIABETIC



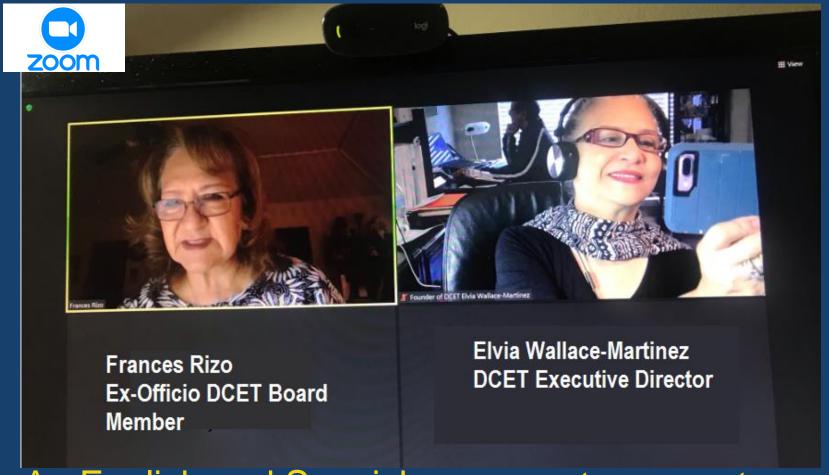
A 6-MONTH IN PERSON AND ONLINE ENGLISH / SPANISH PRE-DIABETES COURSE BY DCET EX-OFFICIO PAST PRESIDENT, FRANCES RIZO





- 16 student enrolled
- 98% of our graduates lost weight
- 12 students successfully completed the course

PRE DIATEBES HEALTH PROGRAM



An English and Spanish program to prevent or delay type 2 Diabetes by Dr. Frances Rizo 10/21/2021





(READ AND YOU WILL BE)
Engages Latino families and communities
in fostering children's literacy
development.

IDENTITY – SELF ESTEEM – SOCIAL SKILLS - INTEGRATION

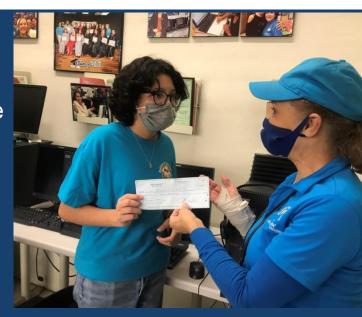
Development settings to assist first immigrant middlechildhood children with skills and framework necessary to enter school helping them to avoid cultural shock

YOUTH IN COLLEGE PROGRAM



Participants:

- Update our students' database
- Manage accountability for performance
- Computer
 Updates and
 Scan Disk
- Clerical & Administration services



Encouraging High school and Junior high school students to go to college!

DCET Interns assist with tasks with community volunteer hours 6-Six Interns performed 465 hours of community service at DCET!



LITERACY PARTNERS











IT'S ALL ABOUT PARTNERSHIP!





- We value our Literacy partners who help achieve a successful community involvement.
- Our Partnerships initiatives create successful and productive members of society.
- We are grateful to everybody who helps expand the services of our
- Community Learning Center "La Escuelita" (The little school).









STRATEGIC PARTNERSHIP EXPERIENCE







26 Years of serving the community with pride and excellence based upon the Malcolm Baldridge Criteria

























COOPERATION - COLLABORATION COMMUNICATION









sharetank



- Media Pro-bono PSA's)
- Savers Cost Plus

 (In Kind facilities and utilities)
- Individual Donations
- Volunteer Community Service Hours











DCET partnering with Media, Foundations, Corporations, Teachers, City of Irving, Chambers of Commerce

Addressing the Risk Health preventing COVID-19





Guidance for distance



Providing NEW systems of Support Intervention

HEALTH MEASUREMENTS AND GUIDANCE

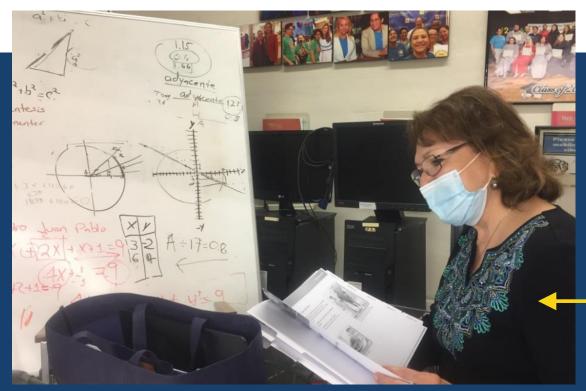


DCET's Motto: *Believe in Yourself!*

- Motivation
- Rewards and Results
- Leadership

Always working as a Team!

FACE-TO-FACE & VIRTUAL INSTRUCTION



Face-to-Face Classes with Meals are included!

4 Students 4 Days 4 Hours 4-8pm

- ADDRESING THE RISK OF COVID-19
- Opening Grand Prairie Learning Center

New Learning
Resources through:

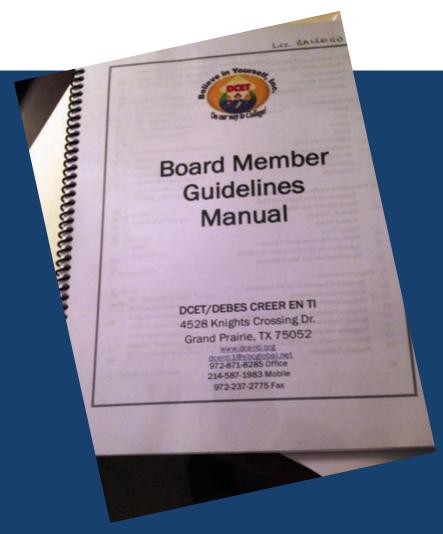
- GOOGLE Classroom
- WHATSAPP
- FACEBOOK Aulas Virtuales
- ZOOM







BOARD INITIATIVES



Board Member Guidelines Manual includes:

- I. Board of Directors and Facts about DCET
- II. Case Statement
- III. Board Members and Staff responsibilities
- **IV. Elections**
- V. Forms
- VI. Fundraising/Financial
- VII. Legal Documents and Guidelines
- VIII. Operations Calendar
- IX. Program Information
- X. Standing Committees and ADHOC
- XI. Strategic Plan
- XII. Volunteers

FINANCIAL AND OPERATIONAL STABILITY



- Audited Financial Statements
- Finance Committee supervision
- On time bank reconciliations
- Quick Books Pro by Category postings
- Restricted Funds by Class



ADMINISTRATION OF THE PROGRAMS

Contenido de	mi .	

Nombre del Educando		Fecha Inscripción					
RFE:	Phone number:	ID # SASACE:	3				

1a. Primera Etapa PRIMARIA – Nivel Inicial – Lengua, Comunicación, y Matemáticas (Nivel inicia

	MODULOS BASICOS	CLAVE	115000	CALIFICACION	TIPO DE EXAMEN		DESCRIPCION	NOTAS
	1.La palabra	B1ELP			ED1	Final	Lengua y Comunicación I	
	2.Para Empezar	B1EPE			ED1	Final	Leer y Escribir en la Vida	
_	3.Matemáticas para empezar	B1MME			ED1	Final	Matemáticas I	

2a. Segunda Etapa PRIMARIA – Español y Ciencias Naturales + 1 Diversificado (Nivel Intermedio

MODULOS BASICOS	CLAVE	FECHA	CALIFICACION	200000	O DE	DESCRIPCION	NOTAS
4.Leer y Escribir	B2ELE	- X		ED2	Final	Lengua y Comunicacion II	
5.Saber Leer	B2ESL	- 8		ED2	Final	Lengua y Comunicacion III	
6.Vivamos Mejor	B2CVM			ED2	Final	Ciencias Naturales I	
LIM DIVERSIFICADO (managado)	100000000000000000000000000000000000000	12.0		503	Classic	Longue y Comunication II	

3ra. Tercera Etapa PRIMARIA- Matemáticas y Ciencias Sociales + Un Diversificado (Nivel Intermedio

MODULOS BASICOS	CLAVE	FECHA	CALIFICACION	TIPO DE EXAMEN		0.0000000000000000000000000000000000000								DESCRIPCION	NOTAS
8.Los Números	B2MNU	8		ED3	Final	Matemáticas II									
9.Figuras y Medidas	B2MFM			ED3	Final	Matemáticas III									
10.Cuentas Útiles	B2MCU			ED3	Final	Matemáticas IV									
11. Vamos a Conocernos	B2CVC	- 2		ED3	Final	Ciencias Naturales II									
12 DIVERSIEICADO (asconer)		7		ED3	Final	Matemáticas II									

4ta. Cuarta Etapa SECUNDARIA - Español y Ciencias Naturales + Dos Diversificados (Nivel Avanzado

MODULOS BASICOS	CLAVE	FECHA	CALIFICACION TIPO DE EXAMEN		CALIFICACION			DESCRIPCION	NOTAS
1. Hablando se entiende la gente	B3EHE			ED4	Final	Lengua y Comunicacion IV			
2. IVamos a Escribir!	B3EVE			ED4	Final	Lengua y Comunicacion V			
3. Para seguir aprendiendo	B3ESA	i i		ED4	Final	Lengua y Comunicacion VI			
4. Nuestro planeta la Tierra	B3CNP			ED4	Final	Ciencias Naturales III			
5. DIVERSIFICADO (escoger)	Section 2	. 3		ED4	Final	Lengua y Comunicacion IV			
6. DIVERSIFICADO (escoger)				ED4	Final				

Sta. Quinta Etapa SECUNDARIA – Matemáticas y Ciencias Sociales + Dos Diversificados (Nivel Avanzado)

MODULOS BASICOS	CLAVE	FECHA	CALIFICACION	ACION TIPO DE EXAMEN		DESCRIPCION	NOTAS
7. Información y Graficas	B3MIG			ED5	Final	Matemáticas V	
8. Fracciones y Porcentajes	B3MFP			ED5	Final	Matemáticas VI	
9 Operaciones avanzadas	B3MOA			ED5	Final	Matemáticas VII	
10. México Nuestro hogar	B3CNH			ED5	Final	Ciencias Sociales	
11. DIVERSIFICADO (escoger)				ED5	Final	Matemáticas V	
12. DIVERSIFICADO (escoger)				ED5	Final		

FORM: CA2020

Our CA Report "Contenido de Avances"

(Advancement Sheet) is a one page sheet outlining the progress of each student's performance for the Spanish Literacy PLAZAS COMUNITARIAS curricula:

- Basic Literacy
- Elementary
- Jr. High School courses

This is a very useful tool that helps facilitators monitor the advancement of the student's progress.

ACCOUNTABILITY FOR PERFORMANCE

Our DCET Daily Progress Report highlights everyday the Following activities:

- 1. Class, amount of students by category, class hours, curricula, students' advancement and notes.
- 2. Also reports on the administration, messages, and interns and volunteers assisting.
- Daily Sign in sheets from each class
- Each program has a progress reports
- ESL Best Plus Testing

SASA	BIENVEI	
www.inea.gob.mx	SECRETARÍA DE EDUCACIÓN PÚBLICA	
INSTITUTO NACIONAL PARA LA EDUCACIÓN DE LOS ADULTOS	SEP	A SE CHIDOS W

CLASS	STUDENT	HRS	CURRICULA	STUDENT'S ADVANCEMENT	NOTES:		
ESL	Jesús Rodríguez Luis Gutierrez Pedro Sanchez	2:00-4:30	TEC of Monterrey Basic Skills for Life	Unit 3			
COMPUTER LITERACY	Ma. Paulina Portillo	12-2pm 12-2pm 12-2pm	PSM -Para Soltar la Mano (1) IMC- Introducción al Mundo Computacional (2) CBC - Conevyt (3) HBI- Habilidades Básicas de Informática (4) JCL- Jan's computer Literacy	DATE: July 17, 2018			
PLACOM	Orbelina Gómez María Ramírez	3:30-6:00 4:00-6:00	Modelo Educativo Meyyt - Primaria Modelo Educativo Meyyt - Alfabetizacion	"Vamos a conocernos" Eiercicios de lectura-escritura			
CITIZENSHIP	Clemente Rangel Esther Mendez	12:00-3:00 2:30-5:00	100 Question Of Citizenship 100 Question Of Citizenship	100 questions practice and interview How to fill it up Form N-400			
GED	Fidelina Guardado Luisa Rivas Catherine Hernandez	12:00-2:00 12:00-2:00 2:00-4:00	www.gedonline.org www.gedonline.or	Mathematics Mathematics Mathematics			
IN TAKE MANAGEMENT DATABASE (Online) (Airtable)	1 Re-Enrollments Transferred fold 07 Calls to (updat Accountability fo COPIES FA Use of the Interne Deposit DCET A Print DPR AARP Timeshee STUDENT Evals TOTAL Studen E-mails resent t	ers to Studertes) students or Performance SCAN et/or compute Account emailed DPF et uations its today	ce viS or (no student)	MAIL FROM: MAIL TO: DONATIONS: Copies: Use of computers: \$ Water: \$ BANK DOSIT: \$ Programs: \$ CINCO: \$			
SASA System	Graded test/P	rinted Modul	e <u>Primaria</u> <u>Secundaria</u> Test	<u>*</u>			
ED Reports/FUP's STAMENTS ABSENT:	Jennifer Melendez						
INTERNS & VOLUNTEERS:		to do volunte	eer time from 12:00 to 3:00				
MAINTENANCE:	Trash / Dust		Cleaned around computers ✓	Floor Waxed by Savers ✓			
OTHERS: (Messages, Visitors, etc.)	Dusti	eu	Cleaned around computers	riooi waxeu by Savers			
FACILITATOR:	Carmen Aguirre		SUPERVISOR:	Elvia Wallace Martinez			

SASA Electronic
Accreditation &
Certification of
Spanish Literacy
courses by INEA's
Department of
Education in Mexico.

DCET an Accredited Charity meets the 20 Standards for Charity Accountability

Purpose - Programs - Governance & Staff - Fundraising - Tax Status - Financial & Conclusion

Standards For Charity Accountability

Governance

- 1. Board Oversight
- 2. Board Size
- 3. Board Meetings
- 4. Board Compensation
- 5. Conflict of Interest

Measuring Effectiveness

- 6. Effectiveness Policy
- 7. Effectiveness Report

Finances

- 8. Program Expenses
- 9. Fundraising Expenses
- 10. Accumulating Funds
- 11. Audit Report
- 12. Detailed Expense Breakdown
- 13. Accurate Expense Reporting
- 14. Budget Plan

Fundraising – Solicitation - Marketing

- 15. Accurate & Truthful Materials
- 16. Annual Report
- 17. Website Disclosures
- 18. Donor Privacy
- 19. Cause Marketing
- 20. Disclosures Complaints

MEASURED OUTCOMES AND

EVALUATION



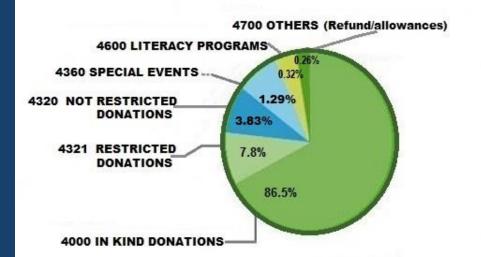
Responsibility for Organizacional Goals



Accountability at DCET is a concept in ethics; which provides a framework for thinking about ethical matters associated with responsibility and commitment.

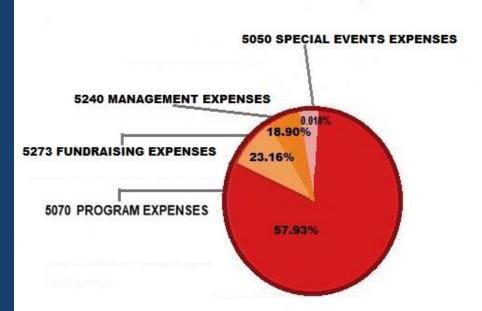
- Google AIRTABLE On Line
 Database Management System
 - ✓ Students, Volunteers & Donors
 - ✓ Special Events' Clients
- Accountability for Performance
 - ✓ DPR (Daily Progress Reports)
 - ✓ Students' Attendance Monthly Reports
 - ✓ Service Evaluations by Students and Teachers

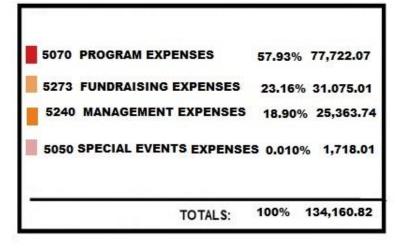
Income 2020



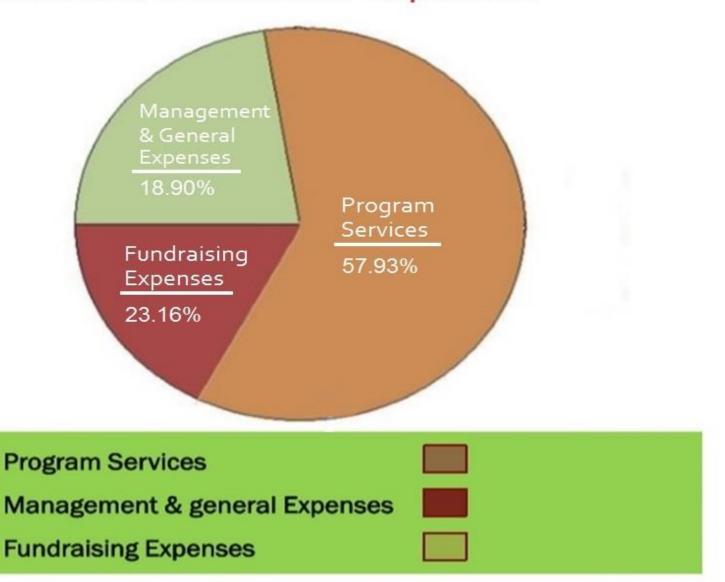
TOTALS:	100.0%	\$141,638.88
4700 OTHERS (Refunds/Allowances)	0.26%	216.91
4600 LITERACY PROGRAMS	0.32%	485.89
4360 SPECIAL EVENTS	1.29%	1,834.00
4320 NON RESTRICTED DONATIONS	3.83%	
4321 RESTRICTED DONATIONS	7.8%	11,080.00
4000 IN KIND DONATIONS	86.5%	\$122,550.00

Expenses 2020



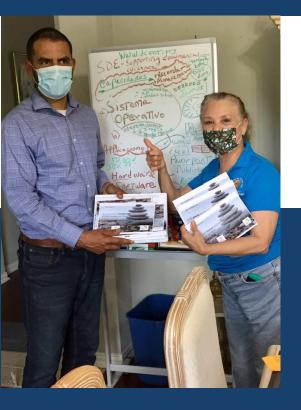


Statement of Functional Expenses



NETWORKING AND TRAINING

NETWORKING



Mexican Consulate visiting DCET's Irving and Grand Prairie Learning Centers.

May 13, June 20,

August 13, 2021







At Dallas Arboretum, Celebrating

CINCO DE MAYO

May 5th 2021 Dallas, Texas

Invited by Dallas
County Commissioner
Dr. Elba Garcia

NETWORKING

Dallas, Texas 6/30/21





DCET Executive
Dir/Founder
Elvia WallaceMartinez invited
as panelist by
MMEC

Theme: "I wrote my book"

Presentation of the book

"7 Habitos para Mantener una Vida Saludable "

(The Seven habits to keep a healthy Life)

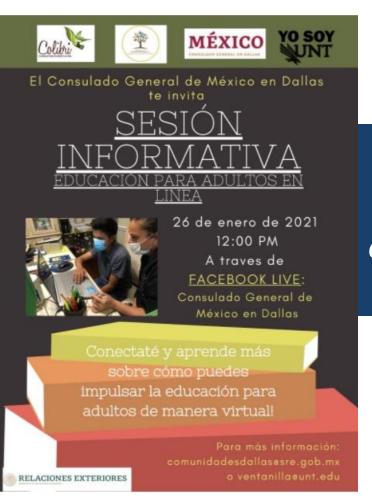
by Dr. Raul Arturo Cumes



A Fundraising for (DCET ex-Facilitator)
Kenya Villegas (RIP)
was part of this event also organized to assist with her hospital expenses.

TRAININGS

Adult Literacy Trainings





Alfabetización y educación en línea para jóvenes y adultos.

YO SOY

CLIDATOR

COLORIDADOR

COLO

Chamber of Commerce, October 21st Grand Prairie, TX



Online Training organized by Mexican Consulate in Dallas, Colibri Consultants and UNT on January 26, February 13th, March 13th, 2021







Face-to-Face and Online

TWO HOUR
Virtual
ZOOM
Trainings



Training for Facilitators
"Education for youth and adults"





iPhone





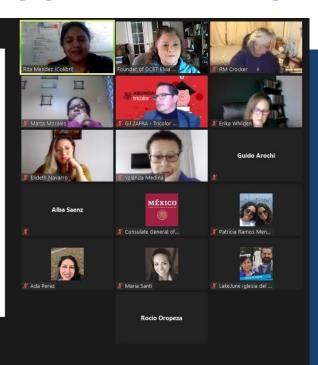


"INTRODUCTION TO LITERACY AND ONLINE EDUCATION FOR YOUTH AND ADULTS"

2 Zoom Meetings exist asserble is compra web

Temas de hoy

- 1. Nuestra actitud hacia la tecnología
- 2. Recursos tecnológicos aplicados a la educación.
- 3. Colaboración en línea
- 4. Google Classroom
- 5. Estrategias para las videoconferencias usadas en la educación.



By Mexican
Consulate in
Dallas, Colibri
Consultants
and UNT
January 26,
February 13,
March 13th
2021

zoom

TWO HOUR Virtual ZOOM training new educational process

- Our attitude toward technology
- 2. Technological resources applied to education
- 3. On line Collaboration
- 4. Google Classrooms
- 5. Strategies for video-conferences

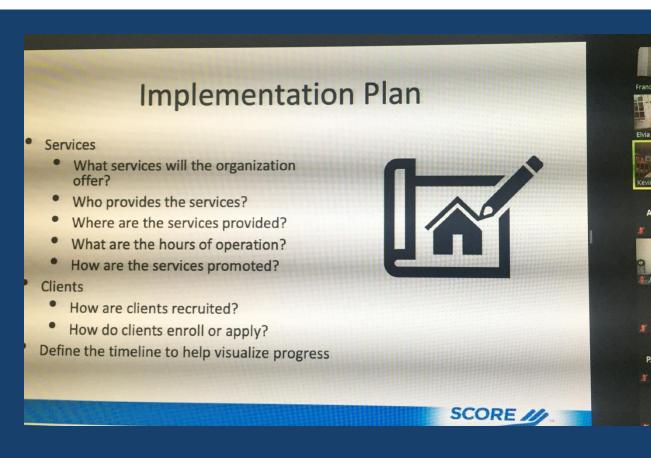








FUNDRAISING & GRANT PROPOSAL BY SCORE INSTRUCTOR: KEVIN GILHOOLY





Myah Irie

Allan Collins

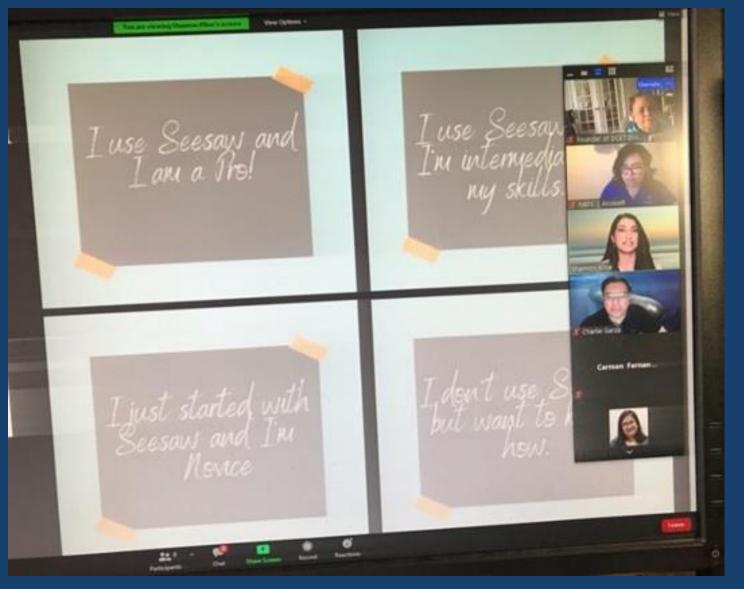
NATIONAL BEST PRACTICES A NATIONAL CONFERENCE



Co-Presenter: Elvia Wallace-Martinez

Theme: Starting your PLAZA COMUNITARIA, Dallas, TX









· National Best Practices On line Training,

February 13th, 2021

ZOOM Quick books Accounting training by: Rev. Everett Burton

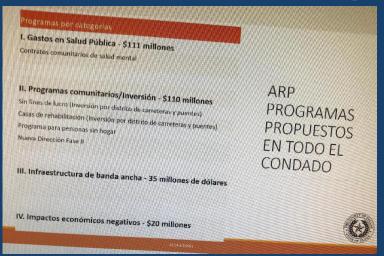




- Transactions by List
- · Reconciliation reports
- Transferring transactions from Wells Fargo bank

August 13th, 2021

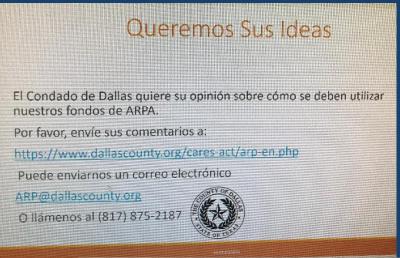
ARP American Rescue Plan ZOOM Meeting to learn about Dallas County grant application



- · Participants:
- Elvia Wallace-Martinez
- · Dr. Elba Garcia
- Juan Loya
- Charles Reed

August 23rd, 2021













Training workshop for volunteer tutors of "Plazas Comuntarias" Community Centers Plano, Texas October 23rd, 2021





FUNDRAISING & MARKETING THROUGH SOCIAL MEDIA

https://www.eventbrite.com/e/help-us-fundraise-foreducation-health-culture-your-donations-are-taxdeductible-tickets-44353344046

http://www.firstgiving.com/elviawallacemartinez
http://www.youtube.com/elviawallacemartinez
https://greatnonprofits.org/org/debes-creer-en-ti
https://www.facebook.com/laescuelitadedcet/















26 YEARS, OF GREAT SERVICE!



¡SI SE PUEDE!

Yes we Can!

We Believe in Ourselves!

Join Us!

THIS IS WHAT DCET IS ALL **ABOUT!**



Juana Montoya an outstanding ESL DCET Graduate

"I am very grateful to DCET teaching me at LA ESCUELITA how to speak English, I can now read the road signs and feel very confident..."

We operate with STANDARDS OF EXCELLENCE!

Volunteer, Donate, Review,





Debes Creer En TI 2017 TOP-RATED NONPROFIT



Reviews from GREAT NONPROFITS

Most Recent Reviews

lawrence.carole



This non-profit, Debes Creer En Ti (DCET) offers a tremendous opportunity for adults to get and education...

elvisferrufino



Mi nombre es Elvis Ferrufino. Soy estudiante de la escuelita DCET me siento muy sastifecho de recibir...

DoraOlaiz

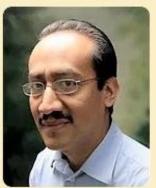


DCET is one of a kind organization whose mission is to equip their students with education and skills..

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iGracias!

Thank you very much for this year's 2021 blessings!